

Aberdeen Network Huddle

8th October 2019

Agenda



9.30am – 10.00am	Coffee & Registration
10.00am – 10.10am	Welcome & Table Introductions
10.10am – 10.40am	Right Person, Right Role, Right Place: Promoting Global Mobility and Attracting Talent. Stuart and Simon explore how Global Mobility is partnering with Talent Management to encourage workforce mobility; the challenges and contradictions in identifying mobile talent; and the solutions organisations are establishing to get the right person in the right role in the right place. <i>Stuart Jackson and Simon Davies, Sterling Lexicon</i>
10.45am – 11.15am	Global Employment Companies (GECs) - Time to rethink their strategic value. This interactive session will focus on GECs which are experiencing a renaissance due to the incredible broader value they can bestow for organisations looking to manage an internationally mobile population. This comes at a time when the tax and regulatory environment is changing. During this session we will look to address the following points <ul style="list-style-type: none">• What is a GEC and how can they be used?• The latest trends driving the use of GECs• Is a GEC always the right answer?• What to consider for existing GECs?• Case studies• Top tips for maintaining a GEC. <i>Sarah Hill, PricewaterhouseCoopers</i>
11.15am – 11.45am	Coffee/Tea Break
11.45am – 12.45pm	Network Huddle - facilitated discussions on priorities, current challenges and issues within relaxed small groups.
12.45pm – 1.30pm	Lunch
1.30pm – 2.45pm	Network Huddle - facilitated discussions on priorities, current challenges and issues within relaxed small groups.
2.45pm – 3.15pm	Coffee/Tea Break
3.15pm – 3.45pm	Expatriate Management for Different Generations – how many hats does your policy have to wear? With the idea of one policy to fit all becoming a thing of the past, how can Global Mobility ensure policies meet the different needs across the generations without becoming an administrative nightmare or vastly increase the suite of policies needed? Andy will provide top tips to introduce policy flexibility to assist assignees across different generations. <i>Andy Hawtin, Altair Global</i>
3.50pm – 4.20pm	Global Corporate Wellness, an Engagement Challenge Building a company culture that drives proactive, preventative care for employees can be a challenge for employers. Even more so, when those employees are globally mobile, often with the dependents relocating with them. This presentation explores the challenges employers face around active engagement with wellness in the workplace programmes and how they can better prepare for a higher level of engagement with employees. <i>Gregory Casson, Optum, representing UnitedHealthcare Global</i>

4.20pm – 4.30pm

Wrap Up & Expat Academy Update: What's Coming Up?

4.30pm

Networking Drinks