

Symposium Network Huddle

19th September 2019

Agenda



- 9.30am – 10.00am** **Coffee & Registration**
- 10.00am – 10.10am** **Welcome & Table Introductions**
- 10.10am – 10.40am** **Managing Business Traveller Risk**
- Businesses operate in an increasingly global environment where employees work across borders with greater ease. Employees who travel frequently overseas on business trips expose their home employers to numerous risks including non-compliance of the regulatory requirements. The difficulty arises in tracking these employees' workdays in the foreign locations. Such non-compliance can sometimes lead to prosecution of the employer with heavy penalties and reputational damage. This session explains how such risks arise and how an employer can best manage these risks.
- Soo Mee Wu, BDO*
- 10.45am – 11.15am** **How to flex your Global Mobility policy and why**
- Building flexibility into policy has been a notable trend over the course of the last year. There are a variety of ways in which organisations achieve varying levels of flexibility. In this session Radhika will explore how organisations are providing flexibility within their policies, why they would want to and which pitfalls to avoid.
- Radhika Gorsia, SterlingLexicon*
- 11.15am – 11.45am** **Coffee/Tea Break**
- 11.45am – 12.30pm** **Network Huddle - facilitated discussions on priorities, current challenges and issues within relaxed small groups.**
- 12.30pm – 1.15pm** **Lunch**
- 1.15pm – 2.45pm** **Network Huddle - facilitated discussions on priorities, current challenges and issues within relaxed small groups.**
- 2.45pm – 3.15pm** **Coffee/Tea Break**
- 3.15pm – 3.45pm** **Experience Management and why it matters!**
- This session delves into the world of Experience Management (XM) and will show you why XM matters to businesses and also to assignees as they move globally for business purposes. Benny will present an XM approach and show how it can be integrated into the entire relocation process, impacting relocating employees and their families as well as Global Mobility personnel and the respective corporate stakeholders. Benny will also highlight how XM can positively impact the functionality of the Global Mobility role and heighten the importance of GM role in the modern HR world especially in today's world of talent management.
- Benny Tan, Altair Global*
- 3.50pm – 4.20pm** **Key concerns for expatriates and how insurance designed in Singapore can help**
- This session will cover living anxieties and the insurance product features that might reduce this. It will also look into the Personal Data Protection Act Singapore, Monetary Authority of Singapore regulation, insurers with online confidential claims submission and the sustainability of healthcare insurance costs in the country.
- Adam Riley and Lawrence Adam, Howden Employee Benefits*
- 4.20pm – 4.30pm** **Wrap Up & Expat Academy Update: What's Coming Up?**
- 4.30pm** **Networking Drinks**