

# Amsterdam Network Huddle

## 10<sup>th</sup> September 2019

### Agenda



- 9.00am – 9.30am**      **Coffee & Registration**
- 9.30am – 9.40am**      **Welcome & Table Introductions**
- 9.40am – 10.10am**      **Dutch tax and social security update for internationally mobile employees**
- This session will consist of two subjects. Firstly, Frederieke and Marjolein will aim to provide an overview of the most common issues, questions and possible mistakes made in respect to social security, including EU Regulation 883/2004 but also a number of bi-lateral social security treaties. Secondly, they will take a look at the tax compliance issues concerning short term business visitors, and the trigger points to look out for.
- Frederieke den Hartog and Marjolein Boer, BDO*
- 10.15am – 10.45am**      **Successfully Managing the Business Traveller Population**
- Join Sabine and Tim Papavoine from Vanderlande as they look at the current hot topic of short-term business travellers. Sabine and Tim will provide insights into how they worked on a project to enable them to track and monitor this ever-changing assignee population.
- Sabine Rock-Speelman, Mercer and Tim Papavoine, Vanderlande*
- 10.45am – 11.15am**      **Tea & Coffee Break**
- 11.20am – 11.50am**      **Supplier Selection through RFP**
- This session will rewind the RFP process to the beginning by taking a look at what the RFP aims to achieve, what to include, what not to include and what models are available in the market. Simon will also take a look at the pitfalls he has come across, the pricing mistakes companies make and where value is really added.
- Simon Scott, Altair Global*
- 11.50am – 12.30pm**      **Network Huddle - Facilitated Discussions on Priorities, Current Challenges and Issues within Relaxed Small Groups**
- 12.30pm – 1.15pm**      **Lunch**
- 1.15pm – 1.45pm**      **Intra-EU Movement: What Every Dutch Business Needs to Know**
- Looking at the ICT Directive, further enforcement of the Posted Worker Directive and the Van der Elst visa, Joost will examine how all these impact Dutch businesses and cover the vital information businesses in the Netherlands need to know to keep compliant with these changing requirements.
- Joost Zoetemeyer, Newland Chase*
- 1.50pm – 2.45pm**      **Network Huddle - Facilitated Discussions on Priorities, Current Challenges and Issues within Relaxed Small Groups**
- 2.45pm – 3.15pm**      **Tea & Coffee Break**
- 3.15pm – 3.45pm**      **Right Person, Right Role, Right Place: Promoting Global Mobility and Attracting Talent.**
- Stuart Jackson and Simon Davies at Sterling Lexicon explore how Global Mobility is partnering with Talent Management to encourage workforce mobility; the challenges and contradictions in identifying mobile talent; and the solutions organisations are establishing to get the right person in the right role in the right place
- Stuart Jackson and Simon Davies, Sterling Lexicon*

**3.50pm – 4.20pm**

### **Managing Technological Change**

Within the wider context of the latest HR and technology developments, Vicki will highlight proactive steps Global Mobility can take when managing technological change to provide end-to-end visibility, streamlined processes, and an improved assignee experience. Thereby allowing the Global Mobility function to provide more strategic advice to the business.

*Vicki Marsh, Equus*

**4.20pm – 4.30pm**

### **Wrap Up & Expat Academy Update: What's Coming Up?**

**4.30pm**

### **Networking Drinks**