



9:45am	<p>Arrival, Registration, and Introductions</p> <p>Arrive by 9:45am to register and gain access to the Huddle to meet fellow Global Mobility professionals and gain in-depth technical knowledge on all the risks, twists and turns involved when moving your employees overseas.</p> <p>On arrival, you will be introduced to others and be welcome to refreshments.</p>
10:15 am	<p>Welcome</p> <p>Enjoy a warm welcome from the Expat Academy team. We will run you through the agenda and facilitate networking on your tables with our icebreaker!</p>
10:30 am	<p>New Year Resolutions</p> <p>It's 2023, (how did that happen?!) and after everything the world has thrown at us in the last few years it's always good to start the year with hope, expectation, and purpose.</p> <p>Whilst it may be fun to share our New Year's Resolutions for a slimmer waist, a new hobby, or to finally finish that DIY project, we instead want to hear from our network as to what hopes (or dreaded challenges) we have for our GM programs and teams in 2023.</p>
11:30 am	<p>Morning Break</p>
11.45 pm	<p>Policy Development: Flexibility and Sustainability</p> <p>We're hearing a lot in the Symposium Network that many of you are reviewing your policies and GM processes currently, with flexibility and sustainability playing a big part in your thoughts. We'll hear from some of our members as to how they've approached recent policy developments in their teams, and breakout into huddle discussions to share our thoughts and challenges.</p>
1:00 pm	<p>Lunch</p>
2:00pm	<p>Hot Topic: Cost Of living and Global Inflation</p> <p>Expat Academy's Benchmarking service has received multiple questions in recent months as to how GM teams are approaching the ongoing global cost of living challenges and exchange rate fluctuations.</p> <p>We'll get an update from our Symposium expert Sponsor, as well as Network members about the challenges faced by GM teams in the current economic crisis. We'll discuss what measures can be put in place to help assignees and transferring employees and share with each other hints tips and thoughts to take back to your organisations.</p>
3:00pm	<p>Afternoon Break</p>
3:15pm	<p>Global Mobility Hot Potatoes</p> <p>Gather round folks! It's Huddle Time! A safe space to discuss hot topics (or hot potatoes you want off your plate!) important to you with your global mobility peers and technical experts. With updates from the community on interesting approaches and innovative solutions to problems, you can share your knowledge and learn from others.</p>
4:15pm	<p>Expat Academy Updates and Closing</p>
4:30pm	<p>Post Event Drinks</p> <p>The time when the true networking starts! 😊</p>