



Remote Working - Bite Size Briefing

27th April 2021

2.00pm – 2.05pm

Welcome

2.05pm – 2.35pm

International remote working – key trends and challenges

With so much talk about remote working and its future, find out how companies are managing the longer-term implications on their global mobility programmes. During this session Cyril Brenninkmeijer will share various trends and challenges ECA are seeing and clarify some key definitions around the topic. Tapping into feedback from ECA's clients, Cyril will also highlight current and future uses of remote working.

Cyril Brenninkmeijer – ECA International

2.35pm – 3.00pm

Tax Implications of Remote Working

International remote workers – practical tax and social security considerations: approval process, balance of risk (employee or employer) and policy aspects.

Andy Kelly & Stuart Strong - BDO

3.00pm – 3.25pm

Employment Taxes and Payroll Considerations of Remote Working

During this session, Certino will focus on when payroll requirements might be triggered for those that are working remotely from their country of employment or are employed on a "virtual" assignment arrangement. We will review a best practise approach to consider for administering such payroll in countries other than the employment country, focusing on process and cost mitigation. Certino will also share their experience on how these processes could be automated for a more global approach.

Karen McSharry - Certino

3.25pm - 3.35pm

Coffee / Tea Break

3.35pm – 4.00pm

Communicating Virtually

Boo is back to remind us how to make our virtual communication more effective by introducing some simple techniques. He will also explore how we can transfer these skills to in-person meetings for when we are able to get back together again.

Boo Holmes, *Speak the Speech*

4.00pm – 4.30pm

Remote Working: Digital Nomads and Immigration Risk

Remote working is a trend that has accelerated during the pandemic and may develop into a feature of modern work practices. Remote working across borders brings with it a range of questions around immigration compliance and employer exposure to host government sanctions. In this session Ben Sheldrick from Magrath Sheldrick LLP will explore the developing global laws in this area and give practical advice to Global Mobility professionals who seek to balance employee expectations and employer risk.

Ben Sheldrick, Magrath Sheldrick LLP

4.30pm

Wrap Up