

Higher Education Sector Virtual Huddle

28th January 2021

Agenda



10.30am – 10.35am **Welcome and Introductions**

10.35am – 11.05am **Immigration 2021**

The UK leaves the EU single market on 31 December 2020. With this event, the freedom of movement of EU nationals to study, work and reside in the UK ceases to apply. A new framework for UK immigration control comes into force at the beginning of 2021. Ben Sheldrick, partner at speciality immigration practice Magrath Sheldrick LLP will present an overview of these major changes and explore the impact on Higher Education institutions, foreign students and skilled workers who wish to participate or invest in the UK's new resident labour market.

Ben Sheldrick, Magrath Sheldrick LLP

11.05am – 11.50am **Network Huddle - facilitated discussions on priorities, current challenges and issues within relaxed small groups.**

11.50am – 12.30pm **COVID 19: Displaced Workers & Moving to a Virtual Workforce**

This interactive workshop will focus on how the global pandemic has accelerated remote working in a way that we could not have imagined. Remote working was already on the rise and has now become a necessity for many of us, however with unforeseen remote working patterns comes potential employee and employer tax, social security and payroll considerations. In this session we will look at:

- The short-term implications of displaced employees and managing the tax and social security compliance obligations that may have been created.
- The medium-term issues arising as borders reopen and the requirement of assessing and reviewing the position of displaced employees.
- The longer-term considerations of embracing a fundamental shift to support virtual working for all employees including on a cross-border basis.

Marie Green, PwC

12.30pm – 1.15pm **Lunch Break**

1.15pm – 1.35pm **University Challenge**

In this session, Linda will give an outline of the Global Mobility activity at the University of Exeter, looking back at her first year in the role, and talking about how the pandemic changed the initial agenda as it reshaped the Global Mobility landscape for the foreseeable future. This session will also be a good opportunity to discuss the Global Mobility outlook for the New Year as a group using interactive polls.

Linda Falouti GMPD, Exeter University

1.35pm – 2.15pm **Network Huddle - facilitated discussions on priorities, current challenges and issues within relaxed small groups.**

2.15pm - 2.45pm **Mobility on a budget**

Stuart and Hazel will explore policy options for managing mobility on a budget alongside the advantages, disadvantages and unintended consequences that can result.

Stuart Jackson, Sterling Lexicon and Hazel Robinson, Brunel University London

2.45pm – 3.15pm **The impact of Brexit on social security arrangements for the globally mobile workforce.**

Following Brexit, Gemma will take a closer look at the social security impact for organisations and assignees under the new arrangements and highlight the key considerations.

Gemma Buxton, PwC

3.15pm – 3.30pm **Expatriate Academy Wrap Up**