

# European Network Huddle

## 6<sup>th</sup> October 2020

### Agenda



#### First Session

10.30am – 10.35am

**Welcome and Introductions**

10.35am – 11.05am

**Flexibility in Mobility**

The desire to include an element of flexibility within mobility policy frameworks is a trend that continues to be prevalent in the industry. During these uncertain and challenging times, as the global landscape continues to evolve, so too does the requirement for flexibility – how can mobility teams balance the need to meet the business' objectives with the need to protect the wellbeing of their expatriate population? In this session we will explore some of the ways in which mobility teams are adjusting their approach to meet the increasingly conflicting demands of their internal stakeholders.

*Ashley Winter & Ava Norris, Cartus*

11.05am – 12.00pm

**Network Huddle - facilitated discussions on priorities, current challenges and issues within relaxed small groups.**

12.00pm – 12.30pm

**Mitigating and Managing risks for Globally Mobile Populations.**

COVID-19 has shone a spotlight on the importance of having a travel risk management programme in place for your workforce. Whether your employees are business travellers or expats, this session will talk you through some of the steps you can take to help mitigate and manage risks, to continue to protect the health and safety of your employees.

*John Kaye - UnitedHealthcare Global*

#### Second Session

1.30pm – 2.00pm

**Why can't I work from.....?**

In light of the pandemic, companies are exploring new ways of working, not just for international assignees but across their population as workforces become more distributed. AIRINC has commissioned three surveys in recent weeks around commuting arrangements, virtual assignments and remote working. We will share some insights from these surveys and facilitate a discussion around the practices in your organisations and impacts of various approaches.

*Mira Pathak & Michael Joyce, AIRINC*

2.00pm – 2.50pm

**Network Huddle - facilitated discussions on priorities, current challenges and issues within relaxed small groups.**

2.50pm – 3.20pm

**Fragmenting Global Mobility**

An increasing pressure on costs and drive for efficiencies has led many organisations to offshore or outsource different elements of delivery of their global mobility programme. In this session, Stuart will explore current trends in administering a global mobility programme and best practices offered by organisations operating a fragmented approach.

*Stuart Jackson, Sterling Lexicon*

3.20pm – 3.30pm

**Wrap Up & Upcoming events**