

# Birmingham Network Huddle

## 10<sup>th</sup> September 2020

### Agenda



#### First Session

10.30am – 10.35am **Welcome and Introductions**

10.35am – 11.05am **Fragmenting Global Mobility**

An increasing pressure on costs and drive for efficiencies has led many organisations to offshore or outsource different elements of delivery of their global mobility programme. In this session, Stuart will explore current trends in administering a global mobility programme and best practices offered by organisations operating a fragmented approach.

*Stuart Jackson, Sterling Lexicon*

11.05am – 11.45am **Network Huddle - facilitated discussions on priorities, current challenges and issues within relaxed small groups.**

STBV tracking without a tool – *Hazel Liebscher, Cundall*

Managing business travellers in an efficient way, with all of the changing COVID restrictions, PWD requirements and with Brexit on the horizon. We are seeing people start to travel more for business and want to get organised before numbers increase. It would be interesting to know what responsibilities other companies put onto their employees and how it is managed, particularly without a dedicated technology solution in place. – *Aimee Tooze, GKN Aerospace*

11.50am – 12.20pm **Effectively Managing International Medical Cover**

The ever-changing landscape of healthcare can be challenging to keep up with all the while ensuring you have you met your duty of care to employees and their families abroad. This session will walk you through the different types/levels of cover, the compliance framework in different regions and your options on how to manage the cost effectively for your business whilst keeping your population safe and healthy.

*Simon Thompson, UnitedHealthcare Global*

12.20pm – 12.30pm **Morning session wrap up**

#### Second Session

1.30pm – 2.00pm **Remote workers – the tax, social security and payroll challenges of an unstructured global workforce**

In the era of increased flexible working, businesses with an international footprint need to be increasingly aware of the potential tax, social security and payroll pitfalls of remote working arrangements. Getting it wrong can both be costly and result in sizeable compliance issues in both home and host locations. During this session BDO will talk you through the key considerations and case studies relating to remote workers.

*Ben Tarry and Ellie Flaherty, BDO*

2.00pm – 3.20pm **Network Huddle - facilitated discussions on priorities, current challenges and issues within relaxed small groups.**

*Managing Remote Workers – Aimee Tooze, GKN Aerospace*

3.20pm – 3.30pm **Wrap Up and Expat Academy update.**