

Glasgow Network Huddle

7th October 2019

Agenda



9.30am – 10.00am	Coffee & Registration
10.00am – 10.10am	Welcome & Table Introductions
10.10am – 10.40am	The importance of pre-assignment preparation for expatriates <p>Expatriates face many challenges on international assignment and employers' have a duty of care to all employees and their dependents that they post abroad. Due to these challenges there can be high levels of assignment failure rates which can be very costly to businesses, some of which could be avoided with a pre-assignment preparation plan. This session looks at some of the challenges that expatriates face and tips on how to overcome them.</p> <p><i>David White, UnitedHealthcare Global</i></p>
10.45am – 11.15am	Right Person, Right Role, Right Place: Promoting Global Mobility and Attracting Talent. <p>Stuart and Simon explore how Global Mobility is partnering with Talent Management to encourage workforce mobility; the challenges and contradictions in identifying mobile talent; and the solutions organisations are establishing to get the right person in the right role in the right place.</p> <p><i>Stuart Jackson and Simon Davies, Sterling Lexicon.</i></p>
11.15am – 11.45am	Coffee/Tea Break
11.45am – 12.45pm	Network Huddle - facilitated discussions on priorities, current challenges and issues within relaxed small groups.
12.45pm – 1.30pm	Lunch
1.30pm – 2.45pm	Network Huddle - facilitated discussions on priorities, current challenges and issues within relaxed small groups.
2.45pm – 3.15pm	Coffee/Tea Break
3.15pm – 3.45pm	Global Employment Companies (GECs) - Time to rethink their strategic value. <p>This interactive session will focus on how Global Employment Companies (GECs) are experiencing a renaissance due to the incredible broader value they can bestow for organisations looking to manage an internationally mobile workforce. It is safe to say that no one size fits all and during this introductory session we will look to address the following points:</p> <ul style="list-style-type: none">• What is a GEC and how can they be used?• The latest trends driving the use of GECs• Is a GEC always the right answer?• What alternatives are there to a GEC?• Case studies• Top tips if considering setting up a GEC. <p><i>Sarah Hill, PricewaterhouseCoopers</i></p>
3.50pm – 4.20pm	Network Huddle – final facilitated discussions on priorities, current challenges and issues within relaxed small groups.
4.20pm – 4.30pm	Wrap Up & Expat Academy Update: What's Coming Up?
4.30pm	Networking Drinks