

# Zurich Network Huddle

## 12<sup>th</sup> September 2019



- 9.30am – 10.00am**      **Coffee & Registration**
- 10.00am – 10.10am**      **Welcome & table introductions**
- 10.10am – 10.40am**      **Managing Technological Change**
- Within the wider context of the latest HR and technology developments, Vicki will highlight proactive steps Global Mobility can take when managing technological change to provide end-to-end visibility, streamlined processes, and an improved assignee experience. Thereby allowing the Global Mobility function to provide more strategic advice to the business.
- Vicki Marsh, Equus*
- 10.45am – 11.15am**      **Right Person, Right Role, Right Place: Promoting Global Mobility and Attracting Talent.**
- Stuart Jackson and Simon Davies at Sterling Lexicon explore how Global Mobility is partnering with Talent Management to encourage workforce mobility; the challenges and contradictions in identifying mobile talent; and the solutions organisations are establishing to get the right person in the right role in the right place
- Stuart Jackson and Simon Davies, Sterling Lexicon*
- 11.15am – 11.45am**      **Tea/Coffee Break**
- 11.45am – 12.30pm**      **Network Huddle - facilitated discussions on priorities, current challenges and issues within relaxed small groups.**
- 12.30pm – 1.15pm**      **Lunch**
- 1.15pm – 1.45pm**      **Is the (Traditional) Mobility Policy Dead?**
- Mobility policies are a staple of most mobility programs. The challenge is that a standard policy structure often no longer fits with the changing and varied needs of today's mobile employees and overall company objectives. This session will take a look at how mobility policies are evolving, and the way mobility teams can use technology and data to maneuver and measure the success of changing policy needs without increasing manual effort by their teams.
- Nina Breneman, Topia*
- 1.15pm – 2.50pm**      **Network Huddle - facilitated discussions on priorities, current challenges and issues within relaxed small groups.**
- 2.50pm – 3.15pm**      **Afternoon break**
- 3.15pm – 3.45pm**      **Mobility Outlook**
- Mobility teams are increasingly focused on delivering value to their customers through new policies, leveraging vendor partnerships, streamlining operations and technology. AIRINC will showcase the results of the 2019 Mobility Outlook Survey focusing on how making better decisions, enhancing governance and communicating creatively is delivering greater value.
- Mike Wincott, AIRINC*
- 3.50pm – 4.20pm**      **Corporate Tax Issues that HR need to know?**
- Transfer pricing, permanent establishments and national corporate tax deductions are topics handled by corporate tax departments. Cross-border activities of a company's global mobility population has direct corporate tax implications, making awareness of these topics essential for any global mobility specialist. With the increase of global reporting duties by multinational companies (BEPS, Posted workers Directive, AIA, EESSI) a joined-up, multidisciplinary approach to global mobility topics becomes ever more pressing. This presentation will offer an overview of the most important connections between corporate tax and global mobility allowing you to understand, manage and structure your global mobility policies so as to be aligned with corporate tax strategy and demands.
- Stephen Turley, KPMG*

**4.20pm – 4.30pm**

**Wrap Up & Expat Academy Update: What's coming up?**

**4.30pm**

**Networking Drinks**