

# Frankfurt Network Huddle

## 11<sup>th</sup> September 2019



- 9.30am – 10.00am**      **Coffee & Registration**
- 10.00am – 10.10am**      **Welcome & table introductions**
- 10.10am – 10.40am**      **Right Person, Right Role, Right Place: Promoting Global Mobility and Attracting Talent.**
- Stuart and Daniel will explore how Global Mobility is partnering with Talent Management to encourage workforce mobility; the challenges and contradictions in identifying mobile talent; and the solutions organisations are establishing to get the right person in the right role in the right place.
- Stuart Jackson and Daniel Halfpap, Sterling Lexicon*
- 10.45am – 11.15am**      **HR Global Mobility – a function in motion**
- This session will look at how Global Mobility functions have evolved in terms of program scope and business value, together with a view on future trends and concepts to increase the positive impact to your organization. Ingo and Thomas will share insights, thoughts and ideas about what the potential future of GM looks like.
- Ingo Todesco and Thomas Efkemann, KPMG*
- 11.15am – 11.45am**      **Tea/Coffee Break**
- 11.45am – 12.30pm**      **Network Huddle - facilitated discussions on priorities, current challenges and issues within relaxed small groups.**
- 12.30pm – 1.15pm**      **Lunch**
- 1.15pm – 1.45pm**      **How technology can help manage change**
- Within the wider context of the latest HR and technology developments, Vicki will highlight proactive steps Global Mobility can take when managing technological change to provide end-to-end visibility, streamlined processes, and an improved assignee experience. Thereby allowing the Global Mobility function to provide more strategic advice to the business.
- Vicki Marsh, Equus*
- 1.45pm – 2.50pm**      **Network Huddle - facilitated discussions on priorities, current challenges and issues within relaxed small groups.**
- 2.50pm – 3.15pm**      **Afternoon break**
- 3.15pm – 3.45pm**      **Mobility Transformation**
- Mobility functions globally are experiencing change like never before. As organisations review operating models and structure, mobility cannot avoid being impacted. Expectations of process efficiency, employee experience and partnering and consulting with the business align global mobility more closely than ever before with the wider HR function. How do you best create change and alignment? What do you need to consider to enable best practice transformation and functional empowerment? In this session, we will consider factors driving future mobility frameworks, including strategy, working with stakeholders, reviewing technology and creating best practice employee experience.
- Beverly King, Graebel*
- 3.50pm – 4.20pm**      **Mobility Outlook**
- Mobility teams are increasingly focused on delivering value to their customers through new policies, leveraging vendor partnerships, streamlining operations and technology. AIRINC will showcase the results of the 2019 Mobility Outlook Survey focusing on how making better decisions, enhancing governance and communicating creatively is delivering greater value.
- Mira Pathak, AIRINC*
- 4.20pm – 4.30pm**      **Wrap Up & Expat Academy Update: What's coming up?**
- 4.30pm**      **Networking Drinks**